



**LAKWOOD PRESBYTERIAN
CHURCH
ANNUAL REPORT 2025**

"We are God's people doing God's work in our community."

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TABLE OF CONTENTS

1. Mission Statement	Page 3
2. Organizational Vision Statement	Page 3
3. Prayer Chain	Page 3
4. Pastor's Report	Page 4-5
5. Financial Secretary's Report	Page 6
6. Treasurer's Report	Page 7-8
7. Statement of Income and Expense	Page 9-11
8. Statement of Offerings	Page 12
9. Assets & Liabilities	Page 13-15
10. Budget 2026	Page 16-19
11. Session Action Report	Page 20-21
12. Statistical Report	Page 22-23
13. Seasonal Committee Reports	Page 24-27
14. Buildings & Grounds Report	Page 28
15. Personnel Committee Report	Page 29
16. Stewardship Report	Page 30
17. Finance Committee Report	Page 31
18. Action Plan Team Report	Page 32
19. Board Of Deacons	Page 33
20. Nominating Committee Report	Page 34

MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have a responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PRAYER CHAIN

Prayer is essential and unique to Christian life. So when we pray we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

If you have prayer requests that you would like to share with the congregation, you can email your prayer requests to prayer@lakewoodpres.org, which is managed by Jaime Simons. You can also text or call Jamie at 253-302-1756.

The prayer chain group is prayer-chain@lakewoodpres.org. To be added to the group, contact Pastor Laura or Jamie Simons.

PASTOR'S REPORT

Dear Church,

2025 was a full and vibrant year for our congregation. We started and ended the year with baptisms of children, which is one of my favorite things to witness as a pastor. To watch the open heartedness of a child meet the love and promises of a community is a holy thing indeed. This year it's been a delight to watch the children of the congregation grow in both size and number. The older children are participating in worship leadership and the younger children always make their presence in our congregation known! Truly it is a gift to be at a church that is for all ages.

In worship, we had 7 different guest preachers throughout the year while I was away on vacation and Study Leave. I'm grateful for such great colleagues in our Presbytery and it's been a joy to have retired minister Rev. Sue Watkins regularly worship with us, and preach occasionally. This year, we alternated between following the lectionary and doing short worship series— Fruits of the Spirit, God on the Move, Easter People, National Parks, Unfinished Business, and Will to Dream! I loved preaching through the Gospel of Luke in Year C and was grateful for the opportunity to do a "Reimagining Preaching" class through the Seattle School of Theology and Psychology.

This year, we tried a new model of committee leadership with "Seasonal Worship Committees" instead of standing committees of Session. The idea was that rotating committees for short periods of time would allow people to be more involved, but for shorter periods of time. The seasonal committees started out strong beginning with Lent, but by the time we got to the fall, we realized the shortcomings of the system itself. We don't have quite enough members to fill each team and most people who served on the earlier committees were very ready for their break! I'm proud of Session and the congregation for being willing to experiment and try something new.

The elders on Session were hard at work this year bringing us into compliance with the Book of Order and current best practices of developing and adopting written policies. Over the course of six months and many (many!) meetings, we wrote and passed Personnel, Safe Conduct, Sexual Misconduct and Harassment, and Anti-Racism policies. I'm especially grateful for Suzy Farley and the Personnel Committee members for their enormous contributions to the Personnel Handbook. There are several more policies that are in draft form to be added to our new Operations Manual for 2026. Jamie Simons came on as Treasurer this year and has spent countless hours upgrading and modernizing our payroll and accounting systems, which is better for both the church and our employees. Jamie has done incredible work in her first year. All these efforts have been a huge undertaking, although it's largely been unseen by the congregation. I think of it like repairing the hull of a ship— it's not

the exciting, shiny upgrades that outsiders will notice, but it's the kind of work that is necessary to make the ship seaworthy for the big journey ahead.

Speaking of journeys ahead, it's been clear this year that the winds of the Holy Spirit are blowing at Lakewood Presbyterian Church. From Session meetings to Action Plan Team conversations, to casual conversations with new members, there's a sense from nearly everyone I speak to that "God isn't finished with the ministry of LPC." We have more work to do as a congregation here in Lakewood, and we're willing to do the work to get ready to open our sails and go where God leads us. What a joy it is to share in the mission to love our neighbors and share God's radical welcome to all who come through our doors.

I would be remiss not to end this report with my favorite thing to witness as your pastor: the way you take care of one another. I love getting to do pastoral care, but I can only do so much on my own. Thank goodness it's not all up to me! Instead, I get a front row seat to watch the best ways that you love and care for one another. I have watched as you showed up to support and say goodbye to Vicki McCollom on hospice care, how you said a beautiful farewell to Art Pavey before his move to Eastern Washington, the many "check in" texts you sent after storms and power outages, the offers to accompany someone to their first Al-Anon meeting, and the countless small acts of community care that you all show one another in times of need. The church doesn't always get it right, but when we do, it's a gift to witness.

I look forward to being together on the journey ahead, wherever God blows us next.

Yours in Christ,

Respectfully submitted,
Rev. Laura Nile Tuell

FINANCIAL SECRETARY'S REPORT FOR 2025

The Financial pledges for Lakewood Presbyterian Church breakdown as following:

21 Giving units who pledged weekly or monthly (up from 2024)

6 Giving units who pledge year (down from 2024)

2 Unpledged giving units that give regular weekly or monthly (same as 2024)

26 Total giving units (up from 2024)

In addition several persons, visitors and others have contributed occasionally, this is reflected in the Treasure's report under the

Category of "loose plate" offering

A Giving Statement is provided at the end of the year for income tax purpose be sure to include your name on your Offering

Envelope otherwise your pledge will be credited to "loose plate" fund

Respectfully Submitted,

Melinda M. Rogiers, Financial Secretary

TREASURER'S REPORT

Our budget for 2025 was \$116,919.00 and we expected to spend \$180,954.00 leaving us with a deficit of -\$64,035.00 but it was not the case. We had a generous donation of \$75,000 to our church, more building use, and members whole pledged gave more than they intended. We instead came out this year in the positive with \$78,050.14, a blessing this year! We planned for a deficit and came out with an excess.

We received \$215,137.22 from our offerings, \$115,501.22 more than intended. Building use we received \$7,375.00 from Wapato Preschool, \$10,300.00 from Full Gospel Churches of Kenya Diaspora Lakewood, and \$611 from other building use. We received \$11.28 from our Money Market Savings Account, a little more than normal due to the large donation sitting in savings before being moved to Morgan Stanley in 2026.

General operating costs of our church still remain higher than our income and therefore set us up for another deficit year. Our biggest cost is our staff and is the reason why our Action Plan Team advised session to change Pastor Laura Nile Tuell's terms of call to a $\frac{3}{4}$ salary pastor instead of a full time pastor. Session agreed and so did our pastor, it benefited us all in the end. Another contributing factor to our deficit is our building. We spend over \$13,000 on sewer repairs, over \$6,000 on three furnaces replacements (luckily at an amazing deal), as well as general operating costs to run our building.

We received \$4,655.16 with our investments in Morgan Stanley and have \$124,457.29 in that account. Soon the \$50,000 will be moved from our Money Market to Morgan Stanley from our large donation this year.

It was the year of new! We purchased a new payroll software that uses direct deposit, takes care of our quarterly reports, and creates our reports for the end of the year. A huge bonus for our church and our treasurer. We approved new policies for our employees, including online timesheets and pay periods. We also worked on policies to be approved in 2026 to have systems in place to create smoother reimbursements, authorized spenders for line items, major spending expectations, budget requirements, stewardship procedures, as well as undesignated/designated giving procedures. Hopefully it will create smoother systems for the treasurer moving forward. We also are moving to Quickbooks Online and we approved to reconcile the 2025 balance sheet to reflect corrected totals. Some errors were made previously and it is tough to find. The finance and property manager with Olympia Presbytery advised us to do this moving forward so that our accounts are in balance. We also moved the deacons bank account into the church's bank account creating a separate section for it.

Our expenses are divided into five categories: general fund, deacon's fund, designated accounts, special offerings, and building fund. The general fund is for general operating costs, its incomes and expenses relate to the budget. The other four categories do not relate to the budget but are passed through our bank account. Income comes in and out regularly for these accounts. Deacon's fund is money given to the deacons to support the missions of the deacons. Designated accounts are contributions that must be used for their specific purpose for which they are given. Special offerings are for various denominational offerings through Olympia Presbytery, PC(USA), and other charity organizations. The building fund consists of designated, undesignated, and projects for our building use.

Respectfully Submitted,

Jamie Simons, Treasurer

STATEMENT OF INCOME & EXPENSES

For the Year Ending December 31, 2025

	<u>Jan - Dec 25 Annual Budget</u>	
Income		
GENERAL FUND INCOME		
Envelopes		
Envelopes - Pledged	\$131,968.22	\$88,760.00
Envelopes - UnPledged	\$80,306.00	\$8,876.00
Total Envelopes	<u>\$212,274.22</u>	<u>\$97,636.00</u>
Loose Plate	\$2,863.00	\$2,000.00
Building Use		
Wapato Co-op PreSchool	\$7,375.00	\$6,975.00
Full Gospel Church	\$10,300.00	\$6,300.00
Building Use Other	\$611.00	\$500.00
Total Building Use	<u>\$18,286.00</u>	<u>\$13,776.00</u>
Per Capita	\$1,100.00	\$1,500.00
Interest	\$11.28	\$8.00
Investments	\$0.00	\$8,300.00
Total GENERAL FUND INCOME	<u>\$234,534.50</u>	<u>\$123,220.00</u>
Expense		
GENERAL FUND EXPENDITURES		
BENEVOLENCES EXPENDITURES		
Presbytery Mission	\$2,400.00	\$2,400.00
General Assembly Mission	\$1,200.00	\$1,200.00
Total BENEVOLENCES EXPENDITURES	<u>\$3,600.00</u>	<u>\$3,600.00</u>
OVERHEAD EXPENDITURES		
Bank Fees	\$30.30	\$0.00
WA Sec of State (Annual Report)	\$0.00	\$20.00
Per Capita	\$3,450.00	\$3,450.00
Property/Liability Insurance	\$6,693.47	\$7,158.00
Property Tax (Water Abatement)	\$1,718.17	\$1,718.00
Total OVERHEAD EXPENDITURES	<u>\$11,891.94</u>	<u>\$12,347.00</u>
PERSONNEL EXPENDITURES		
Other Staff Expenses	\$30.00	\$0.00
Pastor (Laura Nile Tuell)		
403b Matching	\$1,200.00	
Base Salary	\$19,106.23	\$22,660.00
Housing Allowance	\$42,187.45	\$50,000.00
SECA Offset	\$4,689.53	\$5,558.00
Pension/Medical	\$17,300.42	\$18,892.00
Total Pastor (Laura Nile Tuell)	<u>\$84,483.63</u>	<u>\$97,110.00</u>

STATEMENT OF INCOME & EXPENSES CONTINUED

For the Year Ending December 31, 2025

	Jan - Dec 25	Annual Budget
Pastor Miscellaneous Expenses		
FSA invoice payments	\$6,099.03	\$480.00
FSA Administration Fee	\$42.90	\$72.00
Prof Expenses Reimburse	\$1,810.09	\$2,500.00
Mileage Reimbursement	\$1,404.81	\$2,000.00
Cont Education Reimbursement	\$1,363.16	\$1,500.00
Total Pastor Miscellaneous Expenses	\$10,719.99	\$6,552.00
Pulpit Supply	\$1,457.40	\$1,600.00
Musician	\$6,137.75	\$6,877.00
Nursery Attendant	\$1,795.74	\$2,159.00
Nursery Assistant	\$1,749.15	\$1,757.00
Custodian/Yard Work	\$8,905.76	\$10,278.00
Employer Payroll Taxes		
Family Leave	\$215.06	\$60.00
WA Cares Act	\$54.40	\$520.00
Employer FICA/Medicare Tax	\$1,743.54	\$1,829.00
State Industrial (L&I)	\$1,166.37	\$3,636.00
Total Employer Payroll Taxes	\$3,179.37	\$6,045.00
Total PERSONNEL EXPENDITURES	\$118,458.79	\$132,379.00
BUILDING & GROUNDS EXPENDITURES		
Technology	\$206.72	\$3,000.00
Loan of 2024 Roof Repair	\$3,500.00	\$4,200.00
Lakewood Fire District 2	\$55.00	\$50.00
Maintenance & Repairs	\$8,053.08	\$10,000.00
Supplies	\$1,055.74	\$700.00
Church Cleanup	\$0.00	\$100.00
Total BUILDING & GROUNDS EXPENDITURES	\$12,870.54	\$18,050.00
Utilities		
Internet/ Telephone	\$2,862.01	\$1,764.00
Lakewood Refuse	\$1,031.64	\$900.00
Lakewood Water District	\$337.75	\$420.00
Pierce County Sewer	\$684.73	\$1,172.00
Puget Sound Energy	\$5,615.72	\$5,200.00
Security System	\$2,728.34	\$2,484.00
False Alarms	\$100.00	\$100.00
Total Utilities	\$13,360.19	\$12,040.00

STATEMENT OF INCOME & EXPENSES CONTINUED

For the Year Ending December 31, 2025

Office Expenditures		
Office Supplies	\$1,232.38	\$300.00
Software	\$269.28	\$800.00
Postage	\$0.00	\$100.00
Total Office Expenditures	<u>\$1,501.66</u>	<u>\$1,200.00</u>
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	Jan - Dec 25 Annual Budget	
CHRISTIAN ED. EXPENDITURES		
CE Youth	\$0.00	\$150.00
Nursery Supplies	\$32.41	\$250.00
CE Adult Continuing Ed	\$125.74	\$250.00
CE Children	\$381.16	\$500.00
Total CHRISTIAN ED. EXPENDITURES	<u>\$539.31</u>	<u>\$1,150.00</u>
SOCIAL		
Church Activities	\$43.43	\$300.00
Total SOCIAL	<u>\$43.43</u>	<u>\$300.00</u>
WORSHIP EXPENDITURES		
Bulletins & Supplies	\$371.93	\$200.00
Piano-Organ Maintenance	\$0.00	\$500.00
Special Music	\$0.00	\$1,000.00
Total WORSHIP EXPENDITURES	<u>\$371.93</u>	<u>\$1,700.00</u>
Total GENERAL FUND EXPENDITURES	<u>\$162,637.79</u>	<u>\$182,766.00</u>
Net Income	<u>\$71,896.71</u>	<u>-\$59,546.00</u>

STATEMENT OF OFFERINGS

For the Year Ending December 31, 2025

		Total	Jan-Dec	Jan-Dec
		Income	Expenses	Remainder
Deacons Fund				
	Regular	\$6,439.46	\$1,968.45	\$4,471.01
	Coffee Fund	\$240.00	\$49.18	\$190.82
	Little Pantry	\$1,239.00	\$963.25	\$275.75
	2 Cents A Meal	\$1,589.76	\$407.80	\$1,181.96
	Thanksgiving Basket	\$50.00	\$0.00	\$50.00
	Christmas Baskets	\$450.00	\$450.00	\$0.00
	Special	\$145.00	\$0.00	\$145.00
Total Deacons Fund		\$10,153.22	\$3,838.68	\$6,314.54

		Total	Jan-Dec	Jan-Dec
		Income	Expenses	Remainder
Special Offerings				
	Pentecost	\$125.00	\$125.00	\$0.00
	Disaster Relief	\$1,200.00	\$1,150.00	\$50.00
	Emergency Food N	\$300.00	\$300.00	\$0.00
	Other	\$445.00	\$200.00	\$245.00
Total Special Offerings		\$2,070.00	\$1,775.00	\$295.00

		Total	Jan-Dec	Jan-Dec
		Income	Expenses	Remainder
Designated Accounts				
	WOW Grant 2025	\$5,250.00	\$1,216.43	\$4,033.57
	Adult Education	\$143.00	\$143.00	\$0.00
	Children's Education	\$40.00	\$40.00	\$0.00
	Special Music donations	\$500.00	\$500.00	\$0.00
	Easter	\$240.00	\$40.00	\$200.00
	Pancake Breakfast	\$98.00	\$70.94	\$27.06
	Women's Retreat	\$5,002.00	\$5,030.00	-\$28.00
	Rainier's Game	\$418.50	\$418.50	\$0.00
	Other	\$85.52	\$85.52	\$0.00
Total Designated Accounts		\$11,777.02	\$7,544.39	\$4,232.63

		Income	Expenses
Building Fund			
	Designated Building	\$4,070.00	\$13,408.77
	Undesignated Building	\$495.00	\$395.00
	Future Projects	\$0.00	\$0.00
Total Building Fund		\$4,565.00	\$13,803.77

ASSETS & LIABILITIES

Dec 31, 2025

ASSETS

Current Assets

Checking/Savings

CASH IN BANK - SAVING

Building

Building Fund - Designated \$3,574.33

Building Fund - Undesignated \$1,972.45

Building Fund - Future Projects \$406.00

Building Fund - New Sign \$1,945.00

Total Building \$7,897.78

Future Projects \$50,000.00

Art Work \$400.00

Memorial Fund \$3,813.65

Pastor's Designated Fund \$783.66

General Fund \$4,481.84

Total CASH IN BANK - SAVING \$67,376.93

Umpqua Bank

GENERAL FUND \$36,750.08

DESIGNATED ACCOUNTS

Pastor's Park \$309.68

Wow Grant 2025 \$4,532.13

Easter \$200.00

Women's Retreat -\$28.00

Pancake Breakfast \$27.06

Feasibility Grant 2024 \$237.60

Deacons \$6,481.42

Memorial Fund \$25.00

Youth Fund - Education \$250.00

Total DESIGNATED ACCOUNTS \$12,034.89

SPECIAL OFFERINGS Accounts

Total SPECIAL OFFERINGS Accounts \$0.00

ASSETS & LIABILITIES CONTINUED

Facility Improvement	
Projects	
Building Fund - Designated	\$11,258.62
Building Fund - Undesignated	\$75.00
Total Projects	\$11,333.62
Total Facility Improvement	\$11,333.62
Total Umpqua Bank	\$60,118.59
Total Checking/Savings	\$127,495.52
Other Current Assets	
Investments	
Morgan Stanley	
M S-Shares Pastor Park	\$10,000.00
M S-Shares Memorial	\$20,000.00
M S-Shares General Fund	\$54,359.83
M S-Shares Sign	\$40,000.00
M S-Cash	\$97.46
Total Morgan Stanley	\$124,457.29
Total Investments	\$124,457.29
Total Other Current Assets	\$124,457.29
Total Current Assets	\$331,364.63
TOTAL ASSETS	\$331,364.63

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities

Dependent Care Program \$4,583.26

FSA Deduction \$1,375.00

WA Cares \$111.76

Family Leave \$6.92

FICA Payable/WH Payment \$315.69

403b Savings Payable \$300.00

Total Payroll Liabilities \$6,692.63

Total Other Current Liabilities \$6,692.63

Total Current Liabilities \$6,692.63

Total Liabilities \$6,692.63

Equity

Retained Earnings \$240,949.43

Total Equity \$240,949.43

TOTAL LIABILITIES & EQUITY \$247,642.06

BUDGET 2026

Income

GENERAL FUND INCOME

Envelopes

Pledged Member Giving \$103,521.68

Unpledged Giving \$10,352.17

Total Envelopes \$113,873.85

Loose Plate \$2,000.00

Building Use

Preschool \$7,950.00

Full Gospel \$12,000.00

Building Use Other \$600.00

Total Building Use \$20,550.00

Per Capita \$1,500.00

Interest \$8.00

Total GENERAL FUND INCOME \$137,931.85

Expense

GENERAL FUND EXPENDITURES

BENEVOLENCES EXPENDITURES

Presbytery Mission \$2,400.00

General Assembly Mission \$1,200.00

Total BENEVOLENCES EXPENDITURES \$3,600.00

OVERHEAD EXPENDITURES

WA Sec of State (Annual Report) \$20.00

Per Capita \$3,450.00

Property/Liability Insurance \$7,200.00

Property Tax (Water Abatement) \$1,718.17

Total OVERHEAD EXPENDITURES \$12,388.17

BUDGET 2026 CONTINUED

PERSONNEL EXPENDITURES

Pastor

Base Salary	\$12,272.65
Housing Allowance	\$43,647.50
SECA Offset	\$4,277.89
Pension/Medical	\$15,378.00
403b	\$3,600.00

Total Pastor	\$79,176.04
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Pastor Miscellaneous Expenses

FSA Administration Fee	\$48.00
Prof Expenses Reimburse	\$3,375.00
Mileage Reimbursement	\$0.00
Cont Education Reimburse	\$1,125.00

Total Pastor Miscellaneous Exper	\$4,548.00
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Pulpit Supply	\$2,400.00
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Musician	\$7,350.20
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Nursery Attendant	\$2,076.00
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Nursery Assistant	\$1,810.64
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Custodian/Yard Work	\$10,584.00
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Background Checks	\$500.00
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Misc Expenses	\$100.00
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Employer Payroll Taxes

Family Leave	\$300.00
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Employer FICA/Medicare Tax	\$1,200.00
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State Industrial (L&I)	\$1,280.00
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Total Employer Payroll Taxes	\$2,780.00
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Total PERSONNEL EXPENDITURES	\$110,724.88
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BUDGET 2026 CONTINUED

BUILDING & GROUNDS EXPENDITUR

Technology	\$3,000.00
Loan of 2024 Roof Repair	\$4,200.00
Lakewood Fire District 2	\$55.00
Maintenance & Repairs	\$10,000.00
Supplies	\$1,100.00
Church Cleanup	\$100.00
Total BUILDING & GROUNDS EXPENI	\$18,455.00

Utilities

Internet/ Telephone	\$2,760.72
Lakewood Refuse	\$1,038.84
Lakewood Water District	\$350.00
Pierce County Sewer	\$685.95
Puget Sound Energy	\$5,700.00
Security System	\$2,721.72
False Alarms	\$100.00
Total Utilities	\$13,357.23

Office Expenditures

Bank Fees	\$60.00
Vanco Fees	\$1,000.00
Office Supplies	\$800.00
Software	\$1,200.00
Postage	\$100.00
Total Office Expenditures	\$3,160.00

BUDGET 2026 CONTINUED

CHRISTIAN ED. EXPENDITURES	
Nursery Supplies	\$100.00
CE Children	\$400.00
CE Youth	\$100.00
CE Adult Continuing Ed	\$250.00
CE Session	\$500.00
CE VBS Supplies	\$500.00
Total CHRISTIAN ED. EXPENDITURES	\$1,750.00
SOCIAL	
Church Activities	\$1,200.00
Fellowship/Kitchen Supplies	\$300.00
Retreats	\$0.00
Total SOCIAL	\$1,500.00
WORSHIP EXPENDITURES	
Bulletins & Supplies	\$500.00
Piano-Organ Maintenance	\$500.00
Special Music	\$500.00
Total WORSHIP EXPENDITURES	\$1,500.00
Total GENERAL FUND EXPENDITURES	\$166,435.28
Net Income	<u><u>-\$28,503.43</u></u>

SESSION ACTION REPORT

Stated Session Meeting: January 25, 2025:

1. Elected for cooperation - Secretary, Treasurer, President, Vice President positions. Elected for the Board of Trustees: Connie Dunkleburger - President; Suzy Farly - Vice President; Jamie Simons - Treasurer. Replacing Jim Hall; Becky Buescher - Secretary
2. CaSara Mosley Sacrament of Baptism January 12, 2025

Annual Congregational Meeting: February 2, 2025:

1. Motion to approve slate of Corporate Officers. Motion Carries.
2. Chris Piatt and Dan Evans were selected to serve as Presbytery Commissioners for 2025
3. Pastor Laura's 2025 Terms of Call were received and approved.

Stated Session Meeting: February 18, 2025:

1. Aaron Maida joined by Profession of Faith on 1/26/25
2. David Nile Tuell's membership has been transferred to LPC. Effective 1/18/24

Stated Session Meeting: March 18, 2025

1. Letters were sent to members who have not been present for many years, however are active on rolls. Letter indicated to respond by Easter if they would like to remain an active member.
2. Action Plan Task Force was elected and approved: Jennifer Rogiers (Chair, Current Elder), Heidi Rogiers, Jamie Simons (Finance), Jim Hall (Previous Elder/Treasurer), Kurt Sample, Chris Piatt, Karen Johnston, Mary McGongial, Tammy Stampili and Fay Garrett (COM liaison), Don Bennett (Presbytery Trustee), Laura Nile Tuell (Pastor, Ex officio).

Executive Session Meeting: April 28, 202

1. Purpose is to review the Task Force Recommendation and make a decision. Overall goal: Decrease spending yearly and looking at Laura and her family needs.
2. Approve the decision of Change of Pastoral Leadership from Full time to $\frac{3}{4}$ quarter time and decrease her salary by 25%. Also to change her TOC to Installed call. Motion approved and passed.

Stated Session Meeting: June 17, 2025

1. Membership changes:
 - a. Motion: remove the following persons from Active Membership rolls and move to "Former Members": Anderson, Heather; Anderson-McCollom; Holly, Crout; Robyn; Datin, Jason; Duran, Jennifer; Guptil, Kathy; Guptil, Melanie; Hase, Jason; Hase, Stacie; Kelly, Ethan; McGlassion, Katie; Rittenhouse, Andrea; Sparacino, Suphorn (Cutie); Sprott, Andrea and

Robert (Affiliate Members); Vander Aarde, Liesl; Widman, Courtney.
Motion passes.

- b. Motion: move the following persons from “Inactive Members” to “Former Members”: Datin, Jeff; Jones, Julie; Kelly, Livia; Simons, Josh; Widman, Casey. Motion passes.

2. The deacons (Candice Cochran, Tom Callahan, Melinda Rogiers, Barb Poland, Tina Messmer) were authorized to administer the sacrament of communion to homebound members.

Called Congregational Meeting: June 29, 2025:

1. Approved Laura's new Terms of Call. Reduction of time to $\frac{3}{4}$ and change to Installed Pastor. New Terms of Call start August 14, 2025.

Called Session Meeting: July 20, 2025

1. Approval of having Jazalene Heron join as a member by Proclamation of Faith on July 27, 2025

Called Session Meeting: October 14, 2025:

1. Approval of the Safe Conduct Policy
2. Approval of the Anti-Racism Policy

Stated Session Meeting: November 18, 2025:

- Approval of having William Beukema join as a member by profession of faith and Lilith, Desmond and Orin Beukema by the sacrament of baptism. Will occur on 11/23/25.
- Approval of to accept Cynthia Flores into membership via transfer from Bethany PC (Tacoma). Will occur on 11/23/25.

Stated Session Meeting: December 9, 2025

1. [Vicki McCollom](#) passed away on 11/23/25. She was moved to inactive.
2. Invited Rev. Stephen Dilworth (UMC Lakewood) to preside at the Table with Laura for the Christmas Eve service.
3. Approval of Policies for Operations Manual. Approval of Welcome and Inclusion Statement, Sexual Misconduct & Harassment and Personnel Handbook.

Respectfully Submitted,

Becky Buescher, Clerk of Session

STATISTICAL REPORT CONT

Persons with a Disability

Hearing Impaired: 6

Sight Impaired: 3

Mobility Impaired: 10

Other Impairment: 2

Racial Ethnic Composition

Asian/Pacific Islander/South Asian: 2

Black/African American American/African: 4

Middle Eastern/North African: 0

Hispanic/Latino-a 0

Native American/Alaska Native/Indigenous: 3

White: 58

Multiracial: 0

Annual Income: \$104,755

Total Annual Expenses: \$165,098

“SEASONAL COMMITTEE” REPORTS

In 2025, we tried a new committee model of “seasonal committees” that oversaw worship, Christian education, social, and mission activities for each liturgical season. It was a unique experiment, but one we won’t be replicating again. Our teams worked hard throughout the year:

- Lent - Suzy and Brad
- Easter - Jennifer
- Pentecost - Dauna
- Ordinary Time (Fall) - Jamie
- Advent- Becky/Dauna

Lent

Thank you to Brad Tourangeau, Suzanne Forbes, Candice Cochran, and Sue Watkins for supporting and leading the Lent Worship Committee this year. We celebrated through the theme God On The Move.

We held Ash Wednesday, Maundy Thursday, and Good Friday services. Manito Park Presbyterian Church joined us for Good Friday Service. We enjoyed the company of our congregation over a delicious annual pancake breakfast. Then we had an enormous turnout for the annual Easter Egg Hunt. It was a success with children and families enjoying the egg hunt, lunch and prizes.

As a community service project, shoes were collected for adults and teenagers who were experiencing homelessness.

Respectfully submitted by,

Suzy Farley

Eastertide

We held Ash Wednesday, Maundy Thursday, and Good Friday services. Manito Park Presbyterian Church joined us for Good Friday Service. We enjoyed the company of our congregation over a delicious annual pancake breakfast. Then we had an enormous turnout for the annual Easter Egg Hunt. It was a success with children and families enjoying the egg hunt, lunch and prizes.

As a community service project, shoes were collected for adults and teenagers who were experiencing homelessness.

Respectfully submitted by,

Jennifer Rogiers

Pentecost (Summer) Committee

The Pentecost Team selected several topics for the summer months, recruited worship leaders and planned activities.

We celebrated our National Park theme with posters, church inserts, cute name tags, passports and a drawing. The kids had pictures of parks and animals to color each Sunday.

We celebrated the graduation for two of our members- Kiri-Ann Zambard and David Nile Tuell

June 15th, Father's Day: each man received a "goodie bag" with cookies and chocolate, followed by a Men's Breakfast on June 19th.

Activities included game night on June 17th, Picnic/Potluck on July 27th, Kids Day on Wednesday July 16th and Rainier Game on August 8.

We recruited volunteers to provide playground supervision for the kids after children's message on Sunday mornings.

My thanks to all those who volunteered and especially to the team- Felecia Kelly, Edna Drummond, Tina Messmer, Melinda Rogiers, and Chris Piatt.

Women's Retreat

The retreat was held at Camp Arnold September 19-21. The theme was "All About You," hoping to provide rest, relaxation, and restoration for all those attending. There were some small group discussions, crafts, and a short hike. The ladies selected quilt blocks to be made into a wall hanging for the church fellowship hall. A wonderful Sunday worship service was provided by Pastor Laura. We had a movie on Saturday night and enjoyed great meals provided by the camp staff.

A **big** thank you to the team for their time, ideas and leadership: Renee Williamson, Doreen Thomas, Carol Murray and Chelsea Williamson.

Respectfully submitted,

Dauna Rittenhouse, Elder

Ordinary Time (Fall) Seasonal Committee

Laura Nile Tuell, Jamie Simons, William Beukema, Candice Cochran, Cynthia Flores, and Susan Lane

Worship:

Laura focused on readings from Luke as well as Blessing of the Backpacks in September. October was followed by a Stewardship Series titled Unfinished Business. November brought us lectionary texts as well as a remembrance of those before us with All Saints Day.

Christian Ed:

We purchased the Peace Table Curriculum to use for Children's Ed. Jamie Simons and Jennifer Rogiers took the lead Children's Ed. Laura started Godly Play on the 3rd Sunday of October with an intro class on the prior weekend. The children seemed to enjoy the new curriculum as well as being introduced to Godly Play. The adults had a weekly group focused on The Spirituality of Aging. The Adult group was well attended.

Social:

We had to cancel our Trunk or Treat due to weather but still enjoyed the Chili & Pumpkin Carving evening. Laura also led a Christian Ed Class on The 4 Gospels.

Respectfully submitted,

Jamie Simons, Elder

Advent

Theme: The Will to Dream

The creativity and proof of LPC and its multigeneration congregation was evident. Advent was full of many opportunities and experiences. Thank you so much to all those who assisted in all avenues of christian education, worship, and fellowship.

Children Education: Thank you to Jamie Simon's and Jennifer Rogiers who led children christian education during Sunday Worship. They are using the Path to Peace with God which is designed for use with the Peace Table (A storybook bible) which was gifted to families of LPC in the previous year.

Laura led Godly Play once a month for children ages 3-5th grade. Thank you to Melinda Rogiers, Edna Drummend, Tina Messmer, and Valerie Schaler who assisted in the additional roles that work behind the scenes during the time of Godly Play. Thank you to those who also assisted and may not be listed above. You provide a wonderful experience for all to learn and enjoy the class.

Adult Education: Laura led a weekly Advent Devotional Study that met for three weeks. It was attended regularly by people from LPC and surrounding areas to include

individuals from Fircrest Presbyterian Church. This experience provided a wonderful time of reflection and worship during the advent season.

Pop-up Pageant: During worship on December 21, there was a wonderful pop-up pageant which was a hilarious take on the way the gospel writers shared the good news of Jesus' birth. Thank you so much to William Beukema, Candice Cochran, and Laura Nile Tuell for reading and sharing the stories. Thank you to Caitlyn Cochran who assisted with costumes and accessories. Thank you to all the children volunteers who helped to "act" out the different people within the pageant.

Christmas Eve service was a joint service with UMC Lakewood and the sanctuary was full. Thank you to Laura for recruiting multiple families to read and participate during the worship service. Laura created and painted wonderful props to represent the nativity scene. Thank you to Aaron Maida and all of his support to make them stand and work. Thank you to Chelsea and Renea Williamson who provided wonderful cookies and snacks during the coffee hour following the service.

Respectfully submitted,

Becky Buescher, Elder during Advent

BUILDINGS & GROUNDS COMMITTEE REPORT

Much appreciation for Aaron Maida as he acted as the "Building Maintenance Coordinator" and often was the "go to" person for minor repairs. Aaron worked hard to repair lights in the kitchen, bathrooms, paint walls, install cameras by the entrances, repair the dishwasher, smoke detectors, and many other items!

2025 was a year for new furnaces and plumbing. We replaced two furnaces at a remarkable cost and in a timely manner. Thank you to Suzanne Forbes! A large pipe in the backyard was replaced due to being misaligned as a result of tree roots. In addition, two cleanouts (access to the sewer pipes) were installed to allow camera access from the backyard of the property to 104th street. Furthermore, there were two sink holes that were filled in the lower parking lot.

Inside the building, the carpet was in dire need of a cleaning as it had been years since it was done. The Sanctuary, lower entry area, fellowship hall, hallway, and pastor's office were all cleaned professionally. The kitchen floor was steamed and cleaned as well. One of the windows in the fellowship hall had been damaged and was repaired.

Lakewood Presbyterian Church built a new relationship with Full Gospel Church and continued previous ones with Gentle Yoga, Sound K9 Concepts, Koguma Preschool Co-op class. This has allowed us to share our amazing building with the community daily.

There were several "work parties" this year with focus on the outside of the property, specifically to clean the playground area and the upper parking lot. With help from the congregation, community members, and some families from the Koguma Preschool Co-op class we were able to pull up weeds, pull out grass, and put new wood chips around the play structure. Thank you to all those who helped! The upper parking lot was cleaned up to allow more parking on Sundays and special events.

The upper office area and plans around how to move forward was discussed frequently. We are continuing to gather information from previous bids regarding asbestos and sending out samples. Buildings and grounds will continue to discuss how to move forward with this area.

Respectfully submitted by

Suzy Farley

PERSONNEL COMMITTEE REPORT

Pastor Laura finished her two-year Designated and Installed Call in August and was voted in as Installed Pastor at Lakewood Presbyterian Church. Based on a recommendation from the Feasibility study in 2024, she went from being our full time pastor to working three quarter time. This has been an adjustment but it has allowed Pastor Laura to spend more time with her family and help us better balance our church budget. She works reduced hours each week and will have 5 additional weeks off in the summers.

We added a new custodian in 2025, welcoming Stephan Hornyak, to share the Custodian/ Groundskeeper position with Andrea Rittenhouse.

Kiri-Ann became the Lead Nursery Attendant and Parker continued to be the Nursery assistant. They have been working very hard to care for our youngest children and continue to foster their faith.

Much of the year was spent writing a Lakewood Presbyterian Church Personnel Handbook to align with PCUSA requirements. We worked diligently to ensure that this handbook would guide our church leaders and provide consistent policies as well as support our current and future personnel.

Thank you to the pianists who provide such beautiful music during worship every week. We are so fortunate to have Xiaohui Yang and Fiona Ashton-Knochel as they are both very talented.

Respectfully Submitted by,

Suzy Farley

STEWARDSHIP REPORT

Theme: Unfinished Business

Pastor Laura collaborated with Rev. Carol Holbrook Prickett, a PCUSA pastor starting a custom liturgy-writing business, to create a theme for our Stewardship season this year. Rev. Prickett is just starting her business so offered her services at no cost. The focus of the series came from Pastor Laura's belief that, "God is not yet done with the ministry of Lakewood Presbyterian Church. God has more to do in this world through and in us as the Body of Christ." During stewardship season, we reflected on our call as people of faith to take bold steps in service to God's unfinished business. The themes of the week looked at, Putting Our Money on God, What Shouldn't Be Possible, and Not Finished With Us Yet.

Our Stewardship Sunday & Potluck really tested our commitment to all that we had been saying and praying because just minutes before worship was set to begin, we were evacuated from the building due to a gas leak (which was subsequently repaired and the furnace replaced). We spent our Stewardship "potluck" at Burs Restaurant and were delighted at the ways that God showed up in our unorthodox worship service. Perhaps it will be a day for us to remember in unprecedented times yet to come.

Thank you to Melinda and Jennifer Rogiers, and Suzy Farley who were there to help set up for the annual potluck. Melinda and Jennifer created wonderful decoration arrangements for tables.

We received 22 pledges with a total of \$103,521.68 which is a significant increase from last year.

Respectfully Submitted,

Becky Buescher, Elder of Stewardship

FINANCE COMMITTEE REPORT

Finance Committee:

Jamie Simons, Jim Hall, Melinda Rogiers, and Rev. Laura Nile Tuell

The finance committee met once this year to help create the budget for 2026. We adjusted numbers for the 2026 budget as well as added some lines to better support our budget moving forward with more accurate numbers. We added Full Gospel Church (new building use from 2025), 403b Matching (new benefit for the pastor), Miscellaneous Expenses for Personnel (trainings, etc), Family Leave (it wasn't in the budget previously), Bank Fees (we are now using direct deposit and bill pay instead of writing checks), Vanco Fees (we have never tracked what it costs the church when members donate online), Christian Ed Session (to support session learning), Christian Ed VBS Supplies (to help support our merge with FPC or begin our own), and Fellowship/Kitchen Supplies (to support Coffee Hour now that it will be part of social committee). We also discussed the possibility and want of a church credit card that the pastor and treasurer would have access to for purchases.

We look forward to more meetings in 2026.

Respectfully Submitted,

Jamie Simons, Treasurer

ACTION PLAN TEAM REPORT

The first portion of work focused on making recommendations to Session regarding our pastoral leadership structure. Based on the congregation's needs, our deficit budget, and Pastor Laura's desires for a better work/ life balance, we recommended to Session that Laura reduce her workload from full time to ¾ time. After that work concluded in the spring, we moved on to Phase Two, focusing on the strategic use of our property to further our ministry in the community.

We are exploring new ways to generate income that align with our congregation's mission and purpose.

We are currently working our way through the workbook *The Good Futures* by Rooted Good. The workbook contains seven chapters, and we have successfully completed six so far.

Throughout this process, we've held multiple brainstorming sessions to explore the passions of our congregation and to discern the needs of the community around us.

We conducted a full tour of our property, evaluating each area from both its strengths and its challenges.

We have also reached out to and interviewed several community members to better understand the challenges, opportunities, and priorities within our community

At our last meeting in October, we visited the Bryant Neighborhood Center located at Trinity Presbyterian Church. The experience was inspiring. It gave us a powerful glimpse of what might be possible within our own community.

Respectfully submitted,

Jennifer Rogiers, Elder

BOARD OF DEACONS REPORT

Report will be handed out on February 1 at our meeting.

Respectfully Submitted,

Candice Cochran, Moderator

NOMINATING COMMITTEE REPORT

Our thanks to those who accepted nominations:

Personnel (Class of 2028)
Margie Callahan

Nominating Committee (Class of 2026)
Melinda Rogiers
Jim Dunkelberger
Edna Drummond
Karen Johnston

Session (Class of 2028)
OPEN*
Jim Hall

**Suzy Farley nominated for a second term but withdrew after completing her first term*

Deacons:

Class of 2028
Kellie Rogiers
Brad Tourangeau

Thank you for the Nominating Committee for their hard work and prayers: Tim Callhan, David Dodd, Kellie Rogiers, Jim Hall, Suzanne Forbes, Rev. Laura Nile Tuell (ex-officio) and Dauna Rittenhouse (chair)

Respectfully submitted,

Dauna Rittenhouse, Elder